

Give your current and future supervisors the confidence and competence they need to be effective.



SAVAGE
TRAINING GROUP

Introduction to Supervision

December 15 - 16, 2026 | Milpitas, CA

Milpitas Police Department | 1275 N. Milpitas Blvd., Milpitas, CA 95035

8am - 5pm

Hosted by the Milpitas Police Department

**Instructors: Captain Brian Bixler, Los Angeles Police Department (CA)(Ret.)
Deputy Chief Dan Flippo, Santa Cruz Police Department (CA)(Ret.)**

\$459/student

CA POST Certified: #1345-12095-25-002 - Plan N/A

Being promoted to a supervisor is the most challenging transition you'll ever make. Officers expect strong leadership. Command staff expects accountability. The public expects professionalism. But are agencies providing the coaching and mentoring needed to get promoted and then the training new sergeants need to actually lead on the street? Unfortunately, the answer is usually no.

Stepping into a supervisory role is one of the hardest shifts in a law enforcement career. Expectations come from every direction: officers look for guidance, command staff demands results, and the public expects consistent professionalism. Yet many agencies have no program to help you steer your career towards promotion and worse, have no training program to help new supervisors actually do the job.

That gap leaves far too many new supervisors feeling overwhelmed, unsupported, and unsure of where to begin. We created this course to change that. This 16-hour workshop gives new and aspiring supervisors the practical skills and street-proven leadership mindset they need to build credibility, manage people, and guide their team through both routine day to day matters and high-stakes critical incidents. Instead of hoping you are ready, you will walk away with clear frameworks, actionable skills, and a solid understanding of what real supervision looks like in the field and inside your organization.

What You Will Learn:

- ✓ How to excel in your promotional process
- ✓ The real role of a first line supervisor
- ✓ Compassionate leadership that still holds people accountable
- ✓ How to lead during critical incidents
- ✓ An introduction to administrative investigations
- ✓ How to become a stronger communicator

**Space is limited so register today at
SavageTrainingGroup.com**

