



SAVAGE
TRAINING GROUP

FTO CLINIC | A special one-time workshop for Field Training Officers

August 18, 2026 | Newark, CA | 8am - 5pm

Newark Civic Center | 37101 Newark Blvd, Newark, CA 94560

Hosted by the Newark Police Department

\$299/student

Learn How to Become a More Effective FTO

Field Training Officers have one of the most important jobs in policing. They shape new officers during the most critical phase of their careers. Yet after their initial FTO course, many trainers never receive additional training on how to improve their skills. That's why we are presenting a special one-time training event for FTOs.

This one-day workshop focuses on the three core responsibilities of every Field Training Officer: **Teaching. Evaluating. Documenting.** You will leave with practical tools you can immediately apply with your trainees.

In addition, you'll dive into **Real Case Studies from the Field.** This clinic goes beyond theory. Our instructors will present **real trainees they personally trained**, including recruits who struggled early but ultimately succeeded and trainees who required extensive remediation.

Plus, they will also discuss why some trainees who should not have passed the program did and the real reasons that can happen.

What You Will Learn:

- Case studies of high and low performing trainees
- Balancing teaching and evaluation in the Field Training Program
- Coaching techniques that accelerate trainee development
- Articulating trainee performance in a way that supports the agency either keeping or firing a trainee.

INSTRUCTORS:

Dominic Gamboa

Commander, Broadmoor Police Department Former San Francisco Police Department officer and member of the California POST Advisory Committee.

Eddie Chan

Sergeant, San Jose Police Department active-duty supervisor with extensive experience supervising Field Training Programs.

Garrett Sloniker

Field Training Officer, San Jose Police Department active-duty FTO who works directly with recruits in the field.

Space is limited so register today at SavageTrainingGroup.com

